

Project Management Development Process (PMDP)

A new personal development process is now open to all aspiring and practicing project managers—the PMDP. It is available to further advance the project management related skills of current and aspiring project managers. The Process provides assessment and diagnostics to help identify areas of personal development for further growth. Also, it provides guidance in selecting the job-related experiences and training that will help augment skills in each area of personal development.

The PMDP is based on an extensive study of successful project and program managers in NASA. Indeed, the information from that study is the basis of the guidance and models for individual development that make up the PMDP.

The Process is a systematic one that recommends specific skills for persons at every level of accomplishment. To identify the specific skills one needs, the PMDP provides an assessment process and a set of benchmarks. These involve discussions and assessments with a mentor and one's supervisor, in addition to personal determinations using a model of the desired course of professional advancement.

The PMDP is currently being inaugurated at all NASA centers. If you are interested, contact your center's training office and ask for the officer in charge of the PMDP. Also, you can call Ed Hoffman at (202) 358-2182 for information pertaining to the process.

For an online description of the process and assistance in getting involved and progressing, connect to Headquarters Code FT's homepage at: <http://www.hq.nasa.gov/office/HR-Education/training> (please note that the address is case sensitive and that the HR-E are the only caps.)